

# 8 Tips for Improving the Online Candidate Experience



**Beware of the High Cost of Negative Experiences**



**Use Positive Experiences to Create Brand Advocates**



**Don't Skimp on Details— Candidates Want Them**



**Use Technology to Augment Communication, Not Disrupt It**



**Shorten the Job Application—or Drop It Altogether**



**Optimize for Mobile and Offer Flexible Application Options**



**Evaluate Your Needs, Then Align Technology Accordingly**



**Use Your Candidate Experience to Set You Apart**