Do’s and Don’ts When Researching LMS Software

**DO**

- **Figure out WHAT, WHY and HOW first**
  Make sure everyone is in agreement on WHAT you want the system to do, WHY you want the system to do it and HOW you’re going to measure implementation success.

- **Have your trainees demo the system**
  Have trainees demo systems to give you an idea of what deployment, devices and training methodology to use, along with real data on how effective and easy-to-use each LMS is.

- **Read reviews**
  Seek out those that have used your potential LMS before to get an idea if companies similar to yours have had success with their system, or if they’re looking elsewhere.

**DON’T**

- **Fall for bells and whistles**
  An overly complex LMS can result in both higher costs and challenges for users. Having an LMS that does only what you need is better than having one that does more than you need.

- **Assume “responsive design” equals “mobile-ready”**
  Responsive-design LMSs can shrink desktop courses down to smartphone size, but that doesn’t mean your content is necessarily mobile-optimized. Always design your content for the device it will be consumed on.

- **Ditch the classroom**
  Having a completely digital training environment can offer flexibility, but don’t forget the importance of hands-on, instructor-led training—which can still be tracked by your LMS.

Check out product information and price quotes for top-reviewed LMS software at SoftwareAdvice.com/lms/price-quotes